

RESPECTFUL and PRODUCTIVE ENGAGEMENT

SEMINARS & WORKSHOPS



Join us in being part of the solution for building a healthier culture: safer schools, workplaces, and communities by sponsoring or scheduling a seminar and/or workshop for your organization or others.

CONTACT

DR. SHERYL WHITE

General Manager | InnoVisions

619. 453.8093

swhite@neighborhoodhouse.org

Building a safer, more respectful, and productive culture one class at a time through teaching and inspiring:

- **Sound Character**
- **Compassion**
- **Civic Duty**
- **Honorable Living|Leadership**



INNOVISIONS

www.innovisions.org

*InnoVisions is a social enterprise of
Neighborhood House Association
San Diego, CA*

RESPECTFUL & PRODUCTIVE ENGAGEMENT WORKSHOP SERIES

Harassing, bullying, uncaring, disreputable, trust-discouraging, selfish and other disengaging acts are leading to costly, harmful, and even deadly outcomes. Intentional efforts to teach and inspire character development, compassion, civic duty, and honorable living/leadership can help stop the decline of and restore decency in our culture, along with increased initiative, positive synergy, creativity, effectiveness, and honor. The end result: safer, healthier, and more trusting, peaceful, cooperative, productive and prosperous workplaces, schools and communities.

This two-course series can be taken as an individual stand-alone courses or together.

HARRASSMENT PREVENTION

The first course "Harassment Prevention" is designed to foster a harassment-free work environment and meets California Assembly Bill 1825 Sexual Harassment and Abusive Conduct Prevention Training and Education requirements. This course will provide participants a clearer idea of:

- The definition, effects, implications, and potential legal liability associated with sexual harassment and abusive conduct
- Behaviors that are offensive and considered to be acts of harassment and discrimination
- Their role and skills they can develop to prevent or stop harassment
- Skills they can develop to stop harassment and support an environment where people respect and value each other

TRANSFORMATIONAL CIVIC LEADERSHIP

The second course "Transformational Civic Leadership" is designed to support fostering a culture of respect, accountability, and honor. It aims to add to solutions that are being put forth to address increased incidents of unethical dilemmas, uncooperative dispositions, rudeness, and violence that have become all too common in our workplaces, schools, and communities. This course is designed to educate and inspire participants to be more mindful of and committed to demonstrating and fostering behaviors consistent with the following objectives:

OBJECTIVE

Sound Character

Healthy Mindset: Adhering to personal and professional ethics

Compassion

Healthy Heart and Relationships: Courteous and gracious engagement. Effective anticipation and deescalation of potentially volatile situations

Civic Duty

Healthy Families, Schools, Workplaces, and Communities: Self-management and being a productive person who refrains from harming self and others

Honorable Living & Leadership

Noble Intentions: Purposely striving to make a positive impact for the greater good and betterment of humanity

BENEFIT/OUTCOME

Enhancement and protection of one's personal reputation and corporate (group) brand

Less undermining, rude, excessive force, harmful, and deadly situations. More hopeful, trusting, and cooperative interactions yielding greater positive energy, more effective communication, and increased creativity, solution generation, productivity, and prosperity

Cultivation of a culture where people demonstrate more initiative and accept responsibility to "pull their own weight"/ contribute fairly, know their own limits, take care of their self appropriately, and not impede beneficial efforts of or be detrimental to others

Vibrant and sustainable earth, families, businesses, schools, and communities for generations to come



CONTACT
DR. SHERYL WHITE
General Manager | InnoVisions
619. 453.8093
swhite@neighborhoodhouse.org